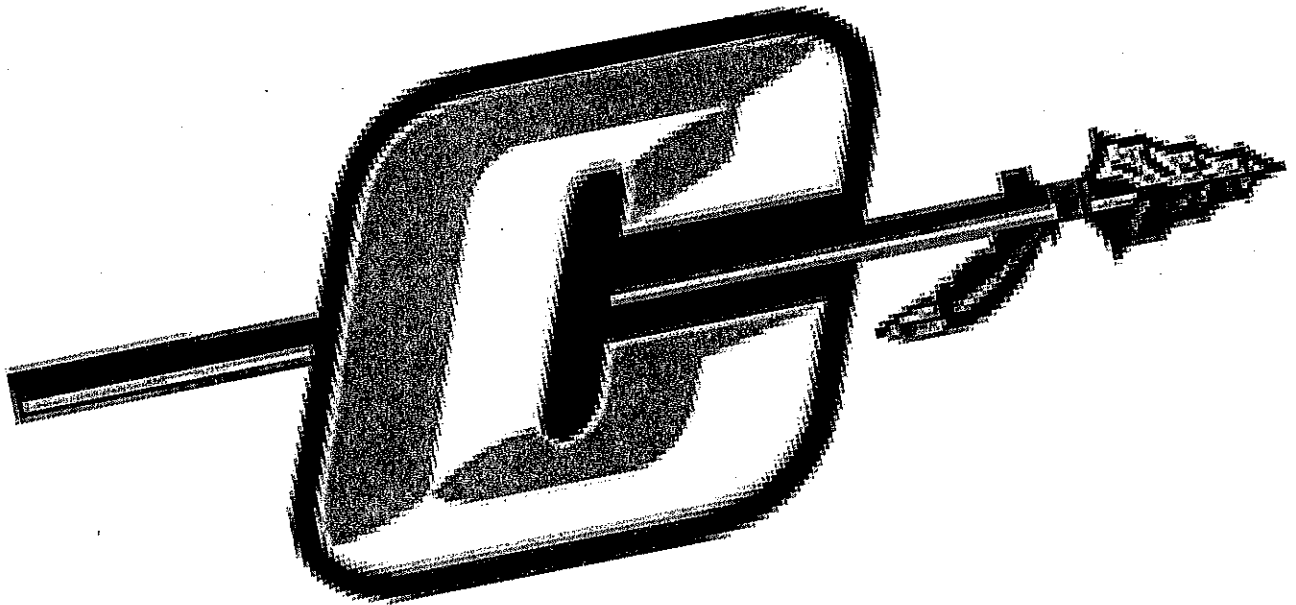


Cherokee Community School District



Regular Board Meeting
March 17, 2025
CWHS Library

Board Members:
Mrs. Jodi Thomas, President
Mr. Ray Mullins, Vice-President
Mr. Jared Barkley
Mr. Brian Freed
Mrs. Jocelyn Riggert
Mrs. Joyce Lundsgaard, Board Secretary
Mr. Tom Ryherd, Superintendent

Public Hearing – School Calendar 2025-2026
Cherokee Community School District, 600 West Bluff Street
Monday, March 17, 2025 @ 5:30 PM

Cherokee Community School District 2025-2026 School Calendar is available on the front page of the district website: www.ccsd.k12.ia.us and is also available in hardcopy at the central office. If you have comments that you wish to be considered before the 2025-2026 school calendar is board approved and are not able to attend the public hearing, please submit those comments to: Tom Ryherd, Superintendent by March 17, 2025 by 2:00 PM.

1. Call the hearing to order
2. Approve the agenda
3. Public hearing on the 2025-2026 School Calendar
4. Any person interested may appear and file objections to the proposed 2025-2026 School Calendar
5. Close the public hearing
6. Adjournment

Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, March 17, 2025 following public hearing

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Tom Ryherd, Superintendent, at tryherd@ccsd.k12.ia.us by March 17, 2025 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

1. Call the meeting to order
2. Pledge of Allegiance and Mission Statement
3. Approve the agenda
4. Roll call of members in attendance
5. Action to excuse board members not in attendance
6. Welcome Visitors
Recognition of persons who wish to speak to the board regarding a school issue not on the agenda
7. Consent agenda
 - A. Approve the minutes of the regular meeting [2-17-2025]
 - B. Approve financial statements
 - C. Approve monthly bills
 - D. Approve fundraising requests
 - E. Approve resignations
Caisey Jamison - CWHS Teacher
Kellen Ludvigson - CMS Football Coach
 - F. Approve retirements
Connie Boekhout - CES Teacher
 - G. Approve internal transfers
Anna Paulsud - CMS Special Ed Teacher to 8th Grade Math Teacher
 - H. Approve contract extensions
Anthony Miller - Head Baseball Coach
Alex Kohn - Co-Assistant Baseball Coach
Kael Miller - Co-Assistant Baseball Coach
Kristen Bellefy - Co-Prom Sponsor

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

Sarah Foster - Co-Prom Sponsor	
8. Communication and Reports	A. Principals' Building Reports/ Instructional Coaches' Reports B. Directors'/ Superintendent's Report
9. Policy	Clerical Change(s): Clerical changes and edits as recommended by IASB: Affirm: 301.2 - Management Team; 302.1 - Superintendent Qualifications, Recruitment, Appointment; 302.2 - Superintendent Contract and Contract Renewal; 302.3 - Superintendent Salary and Other Compensation; 302.4 - Superintendent Duties; 302.5 - Superintendent Evaluation; 302.6 - Superintendent Professional Development; 302.7 - Superintendent Civic Activities; 302.8 - Superintendent Consulting Outside Employment; 303.1 - Administrative Positions
10. New Business	A. Discussion of/ information concerning CES Reading Tutoring Program B. Discussion of/ action concerning 2025-2026 School Calendar options C. Discussion of/ action concerning K-12 curriculum purchases for the 2025-2026 school year D. Discussion of/ action concerning a board resolution to levy property tax for fiscal year 2025-2026 for the regular program budget adjustment as allowed under section 257.14 Code of Iowa E. Discussion of/ information concerning public hearing for budget hearing on March 24, 2025. F. Discussion of/ information concerning 2024-2025 District Career & Academic Plan [DCAP]. G. Discussion of/ action concerning CWS Course Description Handbook [Second Reading]
11. Board Committee Reports	A. Curriculum and Instruction – Thomas & Barkley B. Policy – Thomas & Riggert C. Finance – Freed & Riggert D. Building, Grounds, Capital Projects – Mullins & Barkley E. Transportation, Nutrition – Mullins & Freed F. Board Member Closing Comments
12. Adjournment	
Exempt Session - the board will enter into exempt session for the purpose of discussing collective bargaining strategies and issues	

Projected Dates/Times for Regular Board of Education Meetings 2024-2025

August 19, 2024 @ 5:30 pm	September 16, 2024 @ 5:30 pm	October 21, 2024 @ 5:30 pm	November 18, 2024 @ 5:30 pm
December 16, 2024 @ 5:30 pm	January 20, 2025 @ 5:30 pm	February 17, 2025 @ 5:30 pm	March 17, 2025 @ 5:30 pm
April 21, 2025 @ 5:30 pm	May 19, 2025 @ 5:30 pm	June 16, 2025 @ 5:30 pm	July 21, 2025 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Regular Meeting
February 17, 2025**

The Cherokee Community School District Board of Education held a regular meeting on Monday, February 17, 2025. The meeting was held in the CWHS Library, 600 W. Bluff St., Cherokee, IA.

1. Call the meeting to order

The meeting was called to order at 5:31 P.M.

2. Pledge of Allegiance and Mission Statement

The Pledge of Allegiance and Mission Statement were recited.

3. Action to approve the agenda

Moved by Mullins, seconded by Freed to approve the agenda. All Ayes

4. Roll call of members in attendance

Roll call of board members was taken. Present were Jocelyn Riggert, Jared Barkley, Brian Freed, Ray E. Mullins II, Jodi Thomas

5. Excuse board members not in attendance

All board members were present

6. Welcome Visitors

Visitors were welcomed. Thomas referenced board policy 213, Public Participation in Board Meetings.

7. Action to approve the consent agenda

Moved by Barkley, seconded by Riggert to approve the consent agenda. All Ayes

- Minutes of the regular meeting – 1/20/25; open meeting – 1/30/25; special meeting – 1/31/25; special meeting 2/10/25
- Monthly Bills
- Financial Statements
- Resignations – Tracy Knowles – CES Para; Kelsey Mersch – CES Para; Jayden Wiltgen – CMS Special Ed Teacher
- Retirements – Sue Miller-Laursen – CES Teacher; Kim Miller – CES Teacher; Gail Kremer-CES Teacher; Angie Creel – CMS Teacher; Julie Hummel – CMS Teacher
- Internal Transfers – Kelly Mullins – CES Secretary to Superintendent Secretary/Human Resources
- Contract Extensions – Jackson Graff – CWHS Business Teacher; Melissa Doellinger – MS Track; Tracy Hammond – Bus Driver; Sara Cargin – CES Para

8. Communication and Reports

Principal and Superintendent reports were given.

9. Policy

Moved by Mullins, seconded by Freed to affirm Policies 213.1 - Public Complaints; 214 - Public Hearings; 215 - Board of Directors' Records; 215.1.e.1 - Board Meeting Minutes; 216.1 - Association Membership; 216.2 - Board of Directors' Member Development & Training; 216.3 - Board of Directors' Member Compensation and Expenses; 217 - Gifts to the Board of Directors; 300 - Role of School District Administration; 301.1 – Management. All Ayes

10. New Business

A. Discussion of/information concerning CWHs JETS and Large Group Speech programs

James De Vos and students of the JETS and Speech Team shared highlights from the JETS and Large Group Speech programs this year.

B. Discussion of/action concerning Board Policy 210.9 Consent Agenda

Moved by Barkley, seconded by Riggert to approve Board Policy 210.9 – Consent Agenda (Second Reading).
All Ayes

C. Discussion of/information concerning CWHs Course Description Handbook

The board reviewed the CWHs Course Description Handbook (First Reading) which includes the courses offered and taught at CWHs as well as other pertinent information for students as they progress through high school.

D. Discussion of/action concerning dates for Budget Hearings

Moved by Riggert, seconded by Freed to hold the budget hearings on March 24 and April 21, 2025. All Ayes

E. Discussion of/action concerning the FY24 Audit

Moved by Freed, seconded by Mullins to approve the FY24 Audit. All Ayes

F. Discussion of/action concerning 2025-26 school calendar options

Two calendar options for the 2025-26 school year were presented to the board. Calendars were sent out to the staff and public for feedback. A public hearing on the calendar will be held on March 17 prior to the regular board meeting.

11. Exempt/Closed Session

The board entered into exempt session for discussing collective bargaining strategies and issues at 6:11 P.M.

The board resumed in open session at 6:45 P.M.


Moved by Freed, seconded by Riggert to enter into closed session at 6:49 P.M. as provided in section 21.5(1)(i) of the open meetings law to evaluate the Superintendent. Ayes: Freed, Mullins, Riggert, Barkley, Thomas

The board resumed in open session at 8:45 P.M.

12. Adjournment

Moved by Riggert, seconded by Mullins to adjourn the meeting at 8:45 P.M. All Ayes

Regular Meeting – March 17, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

2/28/2025

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,116,906.02	1,658,124.99	1,399,076.65	3,375,954.36
Management	872,378.72	5,928.99	-	878,307.71
Self-Insurance Fund	827,329.64	7,474.33	14,222.46	820,581.51
TPRA Grant		-	-	
Subtotal General Fund	4,816,614.38	1,671,528.31	1,413,299.11	5,074,843.58
Activity	160,782.02	17,324.69	17,955.58	160,151.13
PPEL	228,130.52	8,162.46	18,375.87	217,917.11
Capital Projects (Sales Tax)	2,544,947.09	104,697.33	80,487.26	2,569,157.16
Debt Service	105,134.48	2,626.05	-	107,760.53
Hot Lunch	288,110.14	65,743.15	49,012.42	304,840.87
Trust and Agency	42,096.36	0.31	-	42,096.67
Braves Bank	32,611.99	868.00	111.00	33,368.99
Total - All Funds	\$ 8,218,426.98	\$ 1,870,950.30	\$ 1,579,241.24	\$ 8,510,136.04

Published Budget Report
All Funds
2/28/2025

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	6,083,956.79	6,083,956.79	10,815,000.00	56%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	219,818.92			
Inst. Staff Support Svcs	(2200-2299)	421,236.03			
General Administration	(2300-2399)	218,041.41			
Building Administration	(2400-2499)	423,962.24			
Business Administration	(2500-2599)	482,277.74			
Plant Operation & Maint	(2600-2699)	1,091,523.69			
Student Transportation	(2700-2799)	356,782.88			
TOTAL SUPPORT SERVICES			3,213,642.91	5,160,000.00	62%
NON INSTRUCTIONAL PGMS	(3000-3999)	477,900.73	477,900.73	825,000.00	58%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	1,077,364.94			
Debt Service	(5000-5999)	189,515.63			
AEA Support Direct	(5200)	445,221.00			
TOTAL OTHER EXPENDITURES			1,712,101.57	3,644,091.00	47%
TOTAL EXPENDITURES			11,487,602.00	20,444,091.00	56%

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Wrestling Cheer Coach Meals		
Meal Money for Wrestling Coaches		
13234	Cash and Joyce Lundsgaard	250.00
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
State Meal Money Wrestlers & Managers		
Wrestling Cheerleaders State Meal Money		
13234	Cash and Joyce Lundsgaard	870.00
Registration for Solo and Ensemble 24-25		
31080	Iowa High School Music Association	150.00
All State Participant Banner		
30733	Iowa High School Speech Association	60.00
All State Photos		
31086	TIM VORLAND PHOTOGRAPHY	105.00
Fund Number 21		
Checking Account ID 3		

Cherokee Community School
02/21/2025 09:42 AM

Board Report

Page: 1
User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

Checking Account ID 3

Fund Number 21

STUDENT ACTIVITY FUND

Meal Money State Speech
Students

13234 Cash and Joyce Lundsgaard 1,020.00

Fund Number 21

Checking Account ID 3

02/21/2025 02:45 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Brave Designs Supplies		
TAG Supplies		
50 Water Bottles		
Replacement Projector		
CWHS Ind Art Instructional Supplies		
Outlet Covers & Hinge for Stalls		
TAG Supplies		
Office Supplies		
Braves Designs Instructional Supplies		
Brave Designs		
Student Headphones ISASP		
Brave Designs		
Holiday Door Decorating Supplies		
Hubs for Schools		
Brave Designs		
Brave Designs		
For Jaylene Speech Ed foundation		
Braves Mentoring		
Toner for Joyce		
Cable ends		
PTA-Instructional Supplies		
CES Office Supplies		
Brave Designs Supplies		
WHS Library Supplies- Door Decorating		
13771	Amazon Capital Services	2,196.12
OE Tuition 24-25		
13397	Clayton Ridge Community School District	4,181.26
Handicap Signs for Parking Lots		
10188	Pilot Rock Signs	1,625.00
DOT Physical		
14502	Redenbaugh Chiropractic	150.00
CMS gym inspections & repairs		
13751	Riser Inc.	2,100.00
Garbage Collection		
10217	Sanitary Services, Inc.	2,274.30
Door adjusted in WHS band hallway		
11624	Valley Glass Co	75.00
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 33	Local Option Sales and Service Tax Fund
CWHS GYM HVAC		
20070	Haselhoff Construction Inc.	80,487.26
Fund Number 33		
Checking Account ID 2		

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Boys tennis jerseys		
11462	BSN Sports, LLC	521.63
Individual Speech Fees		
30733	Iowa High School Speech Association	520.00
Fund Number 21		
Checking Account ID 3		

02/25/2025 03:02 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Cash for Book Fair		
13234	Cash and Joyce Lundsgaard	125.00
Water & Sewer		
10084	City of Cherokee	2,697.25
TAG Field Trip		
15432	Greatest Escape, The	450.00
WHS FCS Supplies Flour & Sugar		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	43.43
Fund Number 10		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Administration Fees		
15034	Point C	1,900.00
Fund Number 71		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
24-25 CMS Music Fundraiser		
13402	Four Seasons Fund Raising	2,492.85
Solo/ensemble contest		
Registration		
31080	Iowa High School Music Association	135.00
Purchased Food and Supplies		
WHS Concession Supplies		
candy for CMS concession stand		
candy for CMS concession stand		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	1,371.39
Fund Number 21		
Checking Account ID 3		
Checking Account ID 4	Fund Number 61	SCHOOL NUTRITION FUND
CMS Milk		
CES Milk		
CWHS Milk		
14860	East Side Jersey Dairy ESJD	4,463.39
Purchased Food and Supplies		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	41,434.88
Fund Number 61		
Checking Account ID 4		

02/28/2025 09:31 AM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
24-25 Special Education Billing		
10958	Alta-Aurelia Comm School District	24,932.08
Tech Supplies		
Maintenance Supplies		
WHS Ind Art Instructional Supplies		
Transportation Supplies		
WHS Ind Art Instructional Supplies		
Ind Art Resale		
CWHS Ind Art Instructional Supplies		
10021	Bomgaars Supply	1,034.32
State Meal Money-Volunteer Coaches		
13234	Cash and Joyce Lundsgaard	200.00
Special Ed		
Spec Ed Tuition Fees		
13397	Clayton Ridge Community School District	3,921.50
Ed Foundation Supplies-Top Golf Memberships		
Memberships		
GimKit subscription renewal		
Instructional Supplies		
Conference		
Memberships		
Zones of Regulation App--Curriculum		
14961	Elan Financial Services	1,096.66
Electricity		
Electricity		
Electricity		
Electricity		
Electricity		
Electricity		
12363	MidAmerican Energy Company	9,514.13
24-25 Spec Ed		
13182	Storm Lake Comm School District	16,375.77
Cell Phone Service		
18319	Verizon Wireless	688.57
Diesel, Gasoline, Rebates		
10361	Your FleetCard Program	7,297.56
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
State BB Meal Money - Cheerleaders		
State BB Meal Money -Girls BB Players		
13234	Cash and Joyce Lundsgaard	1,940.00

02/28/2025 09:31 AM

User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

Breakfast Pizzas for HOOPS
FestivalNike Girls BB Shoes - Boosters
AccountBreakfast Pizzas for HOOPS
Festival

UNI Honor Band Fees

Softball bats \$600 from
athletics, rest

Ice Skating Rental for 5-8th

Casey's Rebate

Music for Speech

14961 Elan Financial Services 4,327.66

Fund Number 21

Checking Account ID 3

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Remainder of seat		
15401	WALDOCH CRAFTS, INC.	4,350.00
Fund Number 36		
Checking Account ID 2		

03/13/2025 01:34 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
10 Black Shirts- Brave Designs		
13763	360 Custom Designs	47.81
Copier Staples CMS		
Staples for WHS Copiers		
14914	Access Systems	609.98
Meals at UNI Honor Band		
14383	Barnes, Pam	67.23
New Post - Grounds Maintenance		
15162	Bitter Creek Machine	410.00
Color Ribbon for printer		
14988	Bodno	199.90
Parts		
10034	Champion Electric	360.75
Replacement Items for 9 square game		
15094	Cox, Danielle	25.66
Meals at All-State Large Group Speech		
10967	De Vos, James	37.24
Bus Inspection		
11300	Department of Education	50.00
Maintenance Supplies		
10239	Diamond Vogel	343.68
Comm Services February 2025		
14832	Donovan Group I	1,000.00
New Fire Extinguishers		
14222	Feld Fire	542.00
Social & Emotional Conf Registration		
18309	Haack, Brenda	150.00
Mileage & License		
15436	Hammond, Tracy	123.50
Maintenance Supplies		
toilet plungers		
maintenance supplies		
2-Pkg of 12 bags/2 filters		
Clocks for classrooms		
Maintenance Supplies		
Maintenance Supplies		
Toilet Paper		
14724	HD Supply Formerly Home Depot Pro	3,121.77
Oil and fuel filter in buses		
14473	Horton, Tony	650.05
Preschool Snacks		
items for Future Ready day		

Vendor Number	Vendor Name	Amount
Invoice Description		
activity		
Preschool Snacks		
Climate and culture		
10274	Hy-Vee Food Stores, Inc	104.39
2025 Feb ISFLC Conf.		
10002	Iowa Association of School Boards	350.00
Medicaid		
12846	Iowa Department of Human Services	17,984.43
Grounds Maintenance		
13838	K and M Tree Service	1,460.00
Gasoline & Mileage		
12775	Mallory, Rachel	612.02
CMS Library Books		
from preview box		
10649	MidAmerica Books	251.60
NEC Corporation of America - Software As		
Safety Grant ordered the 18th		
Safety grant final order		
14115	Midwest Technology Services, LLC	30,442.70
Yearly Subscription for Graphics Program		
14994	Mullins, Kelly	128.40
Operating Agreement		
13215	Plains Boiler Service	386.66
Pest Control		
Pest Control		
15025	Plunkett's Pest Control, Inc	175.00
Postage		
14903	Quadient Finance USA, Inc.	500.00
WHS FCS Supplies for Fashion Design		
13101	QUILT N KABOODLE	115.20
DOT Physical		
14502	Redenbaugh Chiropractic	150.00
Supper Meal at State Speech		
10711	Rollefson, Jerry	18.49
Transportation Mileage		
15377	Schuknecht, Dakota	392.00
Shared PD Speaker		
10797	South O'Brien CSD	1,095.00
Mileage		
14251	Spooner, Jason	50.00
Billing Fee		
12838	Timberline Billing Service	2,476.17

03/13/2025 01:34 PM

User ID: ALG

Vendor Number Vendor Name Amount

Invoice Description

LLC

Time & Attendance Software &
ESS Mobile

11578 Time Management Systems 405.36

Mop Service

Mop Service

Mop Service 2/19/25

Mop Service 2/26/25

10183 VESTIS 121.72

24 Fall League Courses-In
Person

New Driver Training

10248 Western Iowa Tech Comm 25,017.01
College

Fund Number 10

Checking Account ID 1 Fund Number 22 MANAGEMENT FUND

Insurance Premium

13585 SU Insurance Company 15,726.50

Fund Number 22

Checking Account ID 1

Checking Account ID 2 Fund Number 36 PHYSICAL PLANT & EQUIPMENT

leases for Copiers in all 3
schools

14869 Access Systems Leasing 1,001.53

Lights on back of high School

Site Improvement

10034 Champion Electric 3,737.30

Building Improvement

15385 Heartland Pneumatic 2,765.95

Labor & Materials for Boilers

CMS boilers labor & expenses

13215 Plains Boiler Service 3,486.32

Fund Number 36

Checking Account ID 2

Checking Account ID 3 Fund Number 21 STUDENT ACTIVITY FUND

State BB Cheer Coach Meals

14383 Barnes, Pam 104.05

Meal Money for Spec Olympic

Athletes

13234 Cash and Joyce Lundsgaard 120.00

Inside baseballs

30263 CENTER SPORTS, INC 128.00

Concession Supplies-Hot Dogs

31168 Cherokee Locker, Inc. 135.00

Tennis poles, nets, and straps

14576 Douglas Sports 980.00

FFA Ignite the Spirit - FFA

Supplies

15437 Ducommun, Lisa 606.16

03/13/2025 01:34 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
2/4 8th grade girls bball		
2/18 8th grade girls bball		
30523	Fuhrman, Mark	160.00
MS BB Official for 2/11/25		
31235	HENDERSON, ALAN	80.00
2/25 7th grade girls bball		
2/18 8th grade girls bball		
14910	Hilbrands, Dean	160.00
food for Spanish Club on 30th		
WHS Cheerleader Supplies -		
State Wrestli		
10274	Hy-Vee Food Stores, Inc	120.44
Flowers for Senior Night		
Flowers Senior Night		
11242	Hy-Vee Pharmacy	54.00
State Individual Speech Fees		
30733	Iowa High School Speech Association	481.00
Discus rings for new throwing area		
31995	MF ATHLETIC CO.	564.00
FFA Snacks		
15403	Pinnow, Liz	18.19
2/25 7th grade girls bball		
14327	Shea, Mark	80.00
MS BB official 2/13/25		
31315	Wagner, Scott	80.00
Fund Number 21		
Checking Account ID 3		
Checking Account ID 4		
Fund Number 61		
SCHOOL NUTRITION FUND		
Clothing Allowance Shoes		
14299	Horton, Laura	100.00
Fund Number 61		
Checking Account ID 4		

03/13/2025 03:55 PM

Vendor Number Vendor Name

Amount

Invoice Description

Checking Account ID 1 Fund Number 10 GENERAL FUND

Managed Services

14649 Advanced Network Professionals 106.80

Replacement screens

Parts for Chromebooks

14716 AGParts Worldwide, Inc. 1,491.25

Legal Service

20291 Ahlers and Cooney, PC 348.00

Internet, Phone, Fire Alarms,
Fax

14427 C-M-L Telephone Cooperative Assoc 1,101.57

Activity Tickets-Students

19014 Cherokee Comm School District 6,000.00

WHS Industrial Art Resale

14359 Menards 175.52

Fund Number 10

Checking Account ID 1

Checking Account ID 2 Fund Number 33 Local Option Sales and Service
Tax Fund2408 Cherokee CSD WHS Gym HVAC
Retrofit

20043 Engineering Design Associates 3,050.00

Fund Number 33

Checking Account ID 2

Cherokee Elementary School

March 2025 **Brian Christiansen, Principal**
Jen Burch, Instructional Coach



DISTRICT GOAL 1

**COLLEGE & CAREER
READINESS**

In March, our year-two mentees will complete their required mentoring program, allowing them to apply for their standard teaching license. This marks the first cohort to complete our district-led mentoring program. A heartfelt thank you to our Instructional Coach team for their dedication in planning and implementing this initiative.

We would like to take a moment to recognize the retirement of Connie Boekhout. Connie has been a dedicated and compassionate educator for 41 years, 38 of which have been in the Cherokee School District. She has made a lasting impact on countless students throughout her career. Her commitment to teaching, her kindness, and her passion for helping students succeed will be deeply missed. We are grateful for her years of service and wish her all the best in this new and exciting chapter of her life.

DISTRICT GOAL 2

21ST CENTURY SKILLS

**PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS**

On March 10, during our professional development day, our teachers participated in training to prepare for the upcoming ISASP assessments. The training focused on familiarizing educators with the testing format, procedures, and best practices for administering the assessments effectively. As we approach our testing dates—April 2, 8, and 11—we are committed to ensuring that students feel confident and prepared. To support this, we conducted an ISASP trial run to troubleshoot any potential challenges on March 11th.

In addition to ISASP training, teachers also participated in a specialized dyslexia training session on March 10th. This professional development opportunity included a hands-on simulation designed to provide educators with a deeper understanding of the challenges students with dyslexia face in the classroom. By learning about challenges firsthand, teachers gained valuable insights into the difficulties associated with reading and language processing. The training also equipped them with practical strategies and resources to better support students with dyslexia, ensuring they receive the necessary accommodations and instructional approaches to thrive academically.

DISTRICT GOAL 3

**COMMUNICATION &
POSITIVE
RELATIONSHIPS**

February's CES Healthy Hero is Ariana Canelo! Ariana leads by example with quiet confidence, always showing up with a smile. She gives her best effort in every activity, consistently making the right decisions no matter the circumstances. She treats her peers with kindness at all times.

Looking ahead, the end of March is busy time for CES. Our students will be participating in a presentation from the NED show on March 20th. This presentation will focus on; Never giving up, Encouraging Others, Doing your best (NED). Students will also participate in an anti-bullying assembly on March 25th. Our TK - 4 grade students will also be seeing a showing of the Cherokee Middle School play on Friday, March 28th. A big thank you to our transportation team for getting us from point A to point B!



Cherokee Middle School

March 2025

Krista Miller, Principal
Linda Ducommun, Instructional Coach



DISTRICT GOAL 1 COLLEGE & CAREER READINESS

Mrs. Riley nominated Mina for the March Reader of the Month for her love of reading which she shows each day. She immerses herself in high interest and challenging books and has read many this year. The seventh grade students were challenged to read one million words by the end of the year, and Mina hit that goal by the end of quarter 1. She averages 1-2 books each week. Congratulations Mina!

DISTRICT GOAL 2 21ST CENTURY SKILLS PROBLEM SOLVING, TEAM BUILDING & INTERPERSONAL SKILLS

The February Healthy Hero Award winner is Naomi Riggert. Naomi is very involved in school activities. She played volleyball in the fall, is currently in basketball, and is also involved in band, choir, and jazz band. Naomi is a hard worker and has a positive attitude no matter what she is doing. She is kind to her classmates and respectful to teachers and staff. Naomi exhibits great sportsmanship and teamwork in class. Congratulations Naomi!!

DISTRICT GOAL 3 COMMUNICATION & POSITIVE RELATIONSHIPS

Our 8th grade students attended an activity fair at the high school on Feb. 24 and then Mrs. Brady came down to the middle school on the 25th to help students register for classes. Our 8th graders enjoyed seeing what the high school has to offer and Mrs. Brady did a fantastic job meeting with them the next day!

On March 10 during our professional development day the teachers had training for the ISASP assessments. We will test on April 1, 3, 9, and 10th. We did our ISASP trial and will work with our students on test taking strategies and build a positive testing environment for all students. We also had dyslexia training this day. The teachers had the opportunity to participate in a simulation about dyslexia and how to best support those students.

CMS Parent Teacher Conferences:

5th Grade - 70%

6th Grade - 45%

7th Grade - 37%

8th Grade - 24%

Our Houses are looking forward to their house rewards next week. This quarter we have the top three houses with the most points earning a reward - lunch at Godfathers, wellness center or the movies!

Our mentees will finish their mentoring program at the end of this month. The year two mentees will be able to apply for their standard license upon completion. Thank you to our instructional coaches for leading our mentor/mentee program through our district!

Our students and families were amazing in support of creating our first ever grade level baskets for the Education Foundation this year. Our baskets brought in a total of over \$5,000! Our themes were family fun, outdoors, self care and BBQ! We are so thankful for their support. We are also extremely appreciative of all who purchased items at the event this year in support of our students and classrooms! We are blessed to have such amazing community

Cherokee Washington High School

March 2025

Matt Malausky, Principal

Natalie Barkley, Instructional Coach



DISTRICT GOAL 1

COLLEGE & CAREER
READINESS

The Academic/Activity fair was a success, especially for the first time doing it. It was great to get the eighth graders in our building and interacting with our students and staff members. It was also great for our high school students to learn directly from our teachers what the different classes are about. When doing something for the first time, there will be wrinkles to iron out. We asked our staff members to reach out to any BLT member, and offer suggestions for next year. We have made note of those suggestions and we will look to address those next year when planning the event.

During our PD on Monday, March 10, we were focused on ISASP in the morning. All of our staff participated in watching the testing training video which is provided by Pearson. When the video initially came out a few years ago, it was two hours long, but Pearson listened to complaints they received, and whittled it down to roughly 45 minutes.

DISTRICT GOAL 2

21ST CENTURY SKILLS

PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS

In the afternoon, we had a dyslexia training session with a staff member from the NWEA. I know I speak for a lot of our staff when I say the training was eye opening. From learning about the statistics regarding dyslexia, to being put through a simulation to fully experience what it is like having dyslexia, it was a really good and entertaining experience. Entertaining in the sense, not all of us had the dyslexia sheets, so some staff members could not understand why others were having such a hard time reading out loud. That provided for some pretty comical commentary after the training was finished.

Conferences were this month as well. Our numbers were not as high as they were in the fall; however, running conferences from 8:00 a.m. through 8:00 p.m. allows staff members with students in our district time to attend their kids' conferences, no matter which building they are in. This time frame also allows times for meetings to occur with parents, such as IEP meetings. This way, general education teachers are able to attend the meetings with fewer conflicts with their schedules.

DISTRICT GOAL 3

COMMUNICATION &
POSITIVE
RELATIONSHIPS

On Tuesday, March 11, Mrs. Brady and I met with Cherokee area pastors to discuss the possibility of having a baccalaureate for our 2025 graduates. To my knowledge, this is something that has not been done here in the past, but it's something that we are willing to try and see how it goes attendance wise. Attendance will not required by students. We are still in the planning stages of this, and plan on meeting as a group again in the middle of April.

Congratulations to Kassie Leeds for being selected as the Rotary Student of the Month! Kassie's teachers describe her as always willing to lend a hand and step into any project that needs assistance! She works so hard and is so sweet and kind to everyone! Congratulations, Kassie!



Superintendent Report
March, 2025

Board/District Goal #1: To support and expand career opportunities with local entities, in addition to college readiness, by prioritizing/allocating resources

- On the agenda is the District Career and Academic Plan for your information. This is a framework to assist districts with planning, assessing and connecting districts to improve their support of career exploration at all grade levels. It is a working document that is reviewed each school year.
- Earlier in the school year we were having some issues with vandalism of the high school bathrooms. Since the winter break, we have not experienced vandalism like we did during the first semester. The implementation of the SmartPass has aided with that improvement as well as a collective effort from Mr. Malausky and the high school staff. I have been informed that this type of vandalism is not specific to our school. There has been increased vandalism throughout the county that is raising concerns and increasing costs. For example, road signs are being vandalized or stolen which then need to be replaced which of course cost the county money.

Board/District Goal #2: To develop problem solving skills, interpersonal skills, and team building skills for all students, while increasing implementation/alignment of Iowa Common Core, by prioritizing/allocating resources.

- ISASP testing is on the horizon.
- We will have an anti bullying presentation for all grades March 25 & 26. The presentations will be delivered to various grade bands (i.e. K-2, 3-5). There will also be a presentation available to parents the evening of March 25.
- The IASB Summit on Student Success is scheduled for June 11. This is the third year for the summit and will be centered on "The Power of Belonging", how school boards, educators, and communities create environments where every student feels valued, supported, and connected. I have not attended the summit in the past, but am looking at the possibility of attending this summer. Registration runs March 19 through June 9.

Board/District Goal #3: Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- 2025 - 2026 School Calendar - on the agenda for discussion - Staff were given the opportunity to vote on which calendar they would like for next year and overwhelmingly selected the calendar with early dismissals on Fridays. With 112 responses, 71.4% chose the early dismissal calendar. The calendar options were also sent out to parents and with 359 responses, 56.3% also voted for the calendar with early dismissals on Fridays. - as of now we will have a public hearing prior to the March board meeting - there are a couple bills currently in legislation that could adjust the hard start date of the school year so we will have to see if any of those bills gain traction.
- Legislators continue to discuss numerous bills that directly impact schools. The property tax legislation is one to keep an eye on. There are a lot of moving parts at this time which means that nothing is set at this point. It is definitive that wherever that bill settles, it will have an impact on schools. Changes in tax burden, potentially increased valuations, which will impact fixed levies (i.e. PPEL), and the Management Levy. Again,

- Basketball and wrestling are over, but track is gearing up!
- The bridge closure is going to be a bit of a challenge but we have a plan, 2 routes may be affected by 5-10 minutes after school, mornings will remain the same.

Activities, Building, Grounds, & Capital Projects Update

- **Maintenance Director, Mike Fiedler & Grounds Director, Jamie Hodgdon**
 - We had the tunnel components inspected at CWHS to check all steam lines, traps and screens.
 - We had some issues with the boiler at CMS but seem to have gotten them straightened out.
 - We had another basketball hoop at CMS that we had to have repaired.
 - We have had some steamline issues at CWHS, but seem to be getting them back and running right.
 - We had the final adjustment made to the bleachers at CWHS. The work was done by the company that installed them.
 - All three parking lots are up to date and code for handicap parking.
 - New computer, controller, all new wiring, and new programs were installed for the central unit air handler unit in the center of the high school.
- **Activities Director, Jason Spooner**
 - Winter sports seasons have finished up.... here is a quick recap
 - Girls Basketball made it to the state tournament, Boys Basketball lost to a tough West Lyon team in the District finals, and Cherokee had one wrestler make it to state.
 - Speech students will compete on 3/15/25 at the state level
 - HS Vocal and Band had their POPs and Jazz concerts that went well
 - Spring Indoor Track starts running today at USD!! (3/17/25)

MANAGEMENT TEAM

The board of education and the administration of the school district believe in and endorse the concept of a "Management Team." The management team includes all members of the board of education and the administrative team. This is an expression of commitment to the belief that participatory management will result in comprehensive and efficient solutions to local education concerns.

The management team shall be headed by the School Board President or designee. The president shall convene meetings to discuss district policies, administrative procedures and other business brought to the Management Teams attention.

Decisions made by the Management Team in a collaborative way have more quality due to the inclusion of diverse approaches and greater quantity of informational input.

All members of the management team have the responsibility for exercising full expression during the decision making process which leads to recommendations for school board action on policy matters.

Legal Reference: Iowa Code § 279.8 (2003).
281 I.A.C. 12.3(3).

Cross Reference: 301 Administrative Structure

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 11/15/21, 3/25 Revised

SUPERINTENDENT QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board will employ a superintendent to serve as the chief executive officer of the board, to conduct the daily operations of the school district, and to implement board policy with the power and duties prescribed by the board and the law.

The board will consider applicants that meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the superintendent position. In employing a superintendent, the board will consider the qualifications, credentials and records of the applicants without regard to race, color, creed, religion, sex, national origin, age, sexual orientation, gender identity or disability. In keeping with the law, however, the board will consider the veteran status of the applicants. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing a superintendent, the board will also consider the school district's educational philosophy, financial situation, organizational structure, education programs, and other factors deemed relevant by the board.

The board may contract for assistance in the search for a superintendent.

Legal Reference: 29 U.S.C. §§ 621-634.
42 U.S.C. §§ 2000e *et seq.*
Iowa Code §§ 21.5(1)(i); 35C; 216; 279.8, .20.
281 I.A.C. 12.4(4).
1980 Op. Att'y Gen. 367.

Cross Reference: 200.2 Powers of the Board of Directors
200.3 Responsibilities of the Board of Directors
301 Administrative Structure
302 Superintendent

Approved 4/15/1996

Reviewed 516, 12/18, 1/22, 3/25 Revised _____

SUPERINTENDENT CONTRACT AND CONTRACT NONRENEWAL

The length of the contract for employment between the superintendent and the board is determined by the board. The contract will begin on July 1 and end on June 30. The contract will state the terms of employment and shall not exceed three years.

The first three consecutive years of a contract issued to a newly employed superintendent is considered a probationary period. The probationary period may be extended for an additional year upon the consent of the superintendent. In the event of termination of a probationary or nonprobationary contract, the board will afford the superintendent appropriate due process, as required by law. The superintendent and board may mutually agree to terminate the superintendent's contract at any time.

It is the responsibility of the board to provide the contract for the superintendent. The board may issue a temporary and nonrenewable contract in accordance with law.

If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with applicable law and board policies.

Legal Reference: Martin v. Waterloo Community School District, 518 N.W. 2d 381 (Iowa 1994).
 Cook v Plainfield Community School District, 301 N.W.2d 771 (Iowa App. 1980).
 Board of Education of Fort Madison Community School District v. Youel, 282 N.W.2d 677 (Iowa 1979).
 Briggs v Board of Directors of Hinton Community School District, 282 N.W.2d 740 (Iowa 1979).
 Luse v. Waco Community School District of Henry Co., 258 Iowa 1087, 141 N.W.2d 607 (1966).
 Iowa Code §§ 21.5(1)(i); 279.
 281 I.A.C. 12.4(4).

Cross Reference: 302 Superintendent

Approved 4/15/1996 Reviewed 5/16/16 , 12/17/18, 1/17/22, 3/25 Revised _____

SUPERINTENDENT SALARY AND OTHER COMPENSATION

The board has complete discretion to set the salary of the superintendent. It is the responsibility of the board to set the salary and benefits of the superintendent at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the superintendent. The salary is set at the beginning of each contract term.

In addition to the salary and benefits, the superintendent's actual and necessary expenses are paid by the school district when the superintendent is performing work-related duties. It is within the discretion of the board to pay dues to professional organizations for the superintendent.

The board may approve the payment of dues and other benefits or compensation over and above the superintendent's contract. Approval of dues and other benefits or compensation will be included in the records of the board in accordance with board policy.

Legal Reference: Iowa Code §§ 279.8, .20.
1984 Op. Att'y Gen. 47.

Cross Reference: 302 Superintendent

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 1/17/22, 3/25

Revised _____

SUPERINTENDENT DUTIES

The board employs a superintendent of schools to serve as the chief executive officer of the board. The board delegates to the superintendent the authority to implement board policy and to execute decisions made by the board concerning the internal operations of the school district, unless specifically stated otherwise.

The superintendent is responsible for the implementation and execution of board policy and the observance of board policy by employees and students. The superintendent is responsible for overall supervision and discipline of employees and the education program.

In executing the above-stated duties, the superintendent will consider the financial situation of the school district as well as the needs of the students. Specifically, the superintendent:

- Interprets and implements all board policies and all state and federal laws relevant to education;
- Supervises, either directly or through delegation, all activities of the school system according to, and consistent with, the policies of the board;
- Represents the board as a liaison between the school district and the community;
- Establishes and maintains a program of public relations to keep the public well-informed of the activities and needs of the school district, effecting a wholesome and cooperative working relationship between the school district and the community;
- Attends and participates in all meetings of the board, except when the superintendent has been excused, and makes recommendations affecting the school district;
- Reports to the board on such matters as deemed material to the understanding and proper management of the school district or as the board may request;
- Assumes responsibility for the overall financial planning of the district and for the preparation of the annual budget, and submits it to the board for review and approval;
- Establishes and maintains efficient procedures and effective controls for all expenditures of school district funds in accordance with the adopted budget, subject to the direction and approval of the board;
- Files, or causes to be filed, all reports required by law;
- Makes recommendations to the board for the selection of employees for the school district;
- Makes and records assignments and transfers of all employees pursuant to their qualifications;
- Employs such employees as may be necessary, within the limits of budgetary provisions and subject to the board's approval;
- Recommends to the board, for final action, the promotion, salary change, demotion, or dismissal of any employee;
- Prescribes rules for the classification and advancement of students, and for the transfer of students from one building to another in accordance with board policies;
- Summons employees of the school district to attend such regular and occasional meetings as are necessary to carry out the education program of the school district;

SUPERINTENDENT DUTIES

- Supervises methods of teaching, supervision, and administration in effect in the schools;
- Attends such conventions and conferences as are necessary to keep informed of the latest educational trends;
- Accepts responsibility for the general efficiency of the school system, for the development of the employees, and for the educational growth and welfare of the students;
- Defines educational needs and formulates policies and plans for recommendation to the board;
- Makes administrative decisions necessary for the proper functioning of the school district;
- Responsible for scheduling the use of buildings and grounds by all groups and/or organizations;
- Acts as the purchasing agent for the board, and establishes procedures for the purchase of books, materials and supplies;
- Approves vacation schedules for employees;
- Conducts periodic district administration meetings;
- Performs other duties as may be assigned by the board.
- Supervises the establishment or modification of the boundaries of school attendance and transportation areas subject to approval of the board; and
- Directs studies of buildings and sites, taking into consideration population trends and the educational and cultural needs of the district in order to ensure timely decisions by the board and the electorate regarding construction and renovation projects.

This list of duties will not act to limit the board's authority and responsibility over the superintendent. In executing these duties and others the board may delegate, the superintendent will consider the school district's financial condition as well as the needs of the students in the school district.

Legal Reference: Iowa Code §§ 279.8, .20, 23A.
281 I.A.C. 12.4(4).

Cross Reference: 209 Board of Directors' Management Procedures
301 Administrative Structure
302 Superintendent

SUPERINTENDENT EVALUATION

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent on an annual basis. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent. This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

The superintendent will be an educational leader who promotes the success of all students by:

- Mission, Vision and Core Values: Develop, advocate and enact a shared mission, vision, and core values of high-quality education and academic success and well-being of each student.
- Ethics and Professional Norms: Act ethically and according to professional norms to promote each student's academic success and well-being.
- Equity and Cultural Responsiveness: Strive for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.
- Curriculum, Instruction and Assessment: Develop and support intellectually rigorous and coherent systems of curriculum, instruction and assessment to promote each student's academic success and well-being.
- Community Care and Support for Students: Cultivate an inclusive, caring and supportive school community that promotes the academic success and well-being of each student.
- Professional Capacity of School Personnel: Develop the professional capacity and practice of school personnel to promote each student's academic success and well-being.
- Professional Community for Teachers and Staff: Foster a professional community of teachers and professional staff to promote each student's academic success and well-being.
- Meaningful Engagement of Families and Community: Engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each student's academic success and well-being.
- Operations and Management: Manage school operations and resources to promote each student's academic success and well-being.
- School Improvement: Act as an agent of continuous improvement to promote each student's academic success and well-being.

The formal evaluation will be based upon the following principles:

- The evaluation criteria will be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description, the Iowa Standards for School Leaders, the school district's goals, and the goals of the administrator's individual professional development plan.
- At a minimum, the evaluation process will be conducted annually at a time agreed upon;
- Each board member will have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation from the entire board;

- The superintendent will conduct a self-evaluation prior to discussing the board's evaluation, and the board as a whole will discuss its evaluation with the superintendent;
- The board may discuss its evaluation of the superintendent in closed session upon a request from the superintendent and if the board determines its discussion in open session will needlessly and irreparably injure the superintendent's reputation; and,
- The individual evaluation by each board member, if individual board members so desire, will not be reviewed by the superintendent. Board members are encouraged, however, to communicate their criticisms and concerns to the superintendent in the closed session. The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

Legal Reference: Wedergren v. Board of Directors, 307 N.W.2d 12 (Iowa 1981).
Iowa Code §§ 279.8, .20, .23, .23A (2013).
281 I.A.C. 12.3(4).

Cross Reference: 212 Closed Sessions
302 Superintendent

SUPERINTENDENT PROFESSIONAL DEVELOPMENT

The board encourages the superintendent to continue professional growth by being involved in professional organizations, attending conferences, continuing education, and participating in other professional activities.

It is the responsibility of the superintendent to arrange the superintendent's schedule in order to enable attendance at various conferences and events. If a conference or event requires the superintendent to be absent from the office for more than three days, requires overnight travel, or involves unusual expense, the superintendent will bring it to the attention of the board president prior to attending the event.

The superintendent will report to the board after an event.

Legal Reference: Iowa Code § 279.8.
281 I.A.C. 12.7.

Cross Reference: 303.7 Administrator Professional Development
401.7 Employee Travel Compensation

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 1/17/22, 3/25 Revised

SUPERINTENDENT CIVIC ACTIVITIES

The board encourages the superintendent to be involved in the school district community by belonging to school district community organizations and attending and participating in school district community activities.

It is the responsibility of the superintendent to become involved in school district community activities and events. It is within the discretion of the board to pay annual fees for professional organizations and activities.

Legal Reference: Iowa Code § 279.8 .
1990 Op. Att'y Gen. 79.

Cross Reference: 302.3 Superintendent Salary and Other Compensation
303.8 Administrator Civic Activities

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 1/17/22, 3/25 Revised _____

SUPERINTENDENT CONSULTING/OUTSIDE EMPLOYMENT

The superintendent is considered a full-time employee. The board expects the superintendent to give the responsibilities of the position precedence over other employment. The superintendent may accept consulting or outside employment for pay as long as, in the judgment of the board, the work is conducted on the superintendent's personal time and it does not interfere with the performance of the superintendent's duties.

The board reserves the right, however, to request that the superintendent cease the outside employment as a condition of continued employment. The board will give the superintendent thirty days notice to cease outside employment.

Legal Reference: Iowa Code §§ 279.8, .20.

Cross Reference: 302.2 Superintendent Contract and Contract Nonrenewal
302.4 Superintendent Duties

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 1/17/22, 3/25 Revised _____

ADMINISTRATIVE POSITIONS

The school district shall have, in addition to the superintendent, other administrative positions:

Building Principals, Curriculum Coordinator, other Directors and/or Coordinator as specified by the board. These administrators shall work closely with the superintendent in the day-to-day operations of the school district.

It is the responsibility of these administrators to uphold board policy, to instill a positive, cooperative environment with employees, and to share their expertise with each other and the board under the management team concept.

Legal Reference: Iowa Code §§ 279.8, .20, .21, .23-.24.
281 I.A.C. 12.4.

Cross Reference: 301 Administrative Structure
303 Administrative Employees

Approved 4/15/96

Reviewed 4/13, 6/16, 1/19, 1/22, 3/25 Revised _____

2025-2026 School Calendar

Cherokee Community School District

600 West Bluff
712-225-6767
Cherokee, IA 51012

August 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
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28	29	30				

October 2025						
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25	26	27	28	29	30	31

November 2025						
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30						

December 2025						
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28	29	30	31			

January 2026						
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23	24	25	26	27	28	29
30	31					

Aug. 11-15, 2025	PD Flex Day Options
Aug. 15 & 18, 2025	New Teacher Days
August 19-22, 2025	Professional Development Days
Aug. 25, 2025	First Day of School for Students & K-1 Intakes
Sept. 1, 2025	Labor Day - No School
Sept. 2, 2025	ECLC Begins
Oct. 9, 2025	Fall Conferences 8am-8pm
Oct. 10, 2025	No School
Oct. 17, 2025	End of 1st Quarter (38 days)
Nov. 26-28, 2025	Thanksgiving Break
Dec. 19, 2025	End of 2nd Quarter/1st Semester (40/80 days)
Dec. 22, 2025	PD Day - No School
Dec. 23-Jan. 2, 2026	Winter Break
Jan. 2, 2026	PD Day - No School
Jan. 19, 2026	Professional Development - No School
Feb. 13, 2026	Collaborative PD - No School
Feb. 18, 2026	No School - Professional Development
March 5, 2026	Spring Conferences 8am-8pm
March 6, 2026	No School
March 13, 2026	End of the 3rd Quarter (46 days)
Apr. 3 & 6, 2026	No School - Good Friday & Easter
May 17, 2026	Commencement
May 22, 2026	End of 4th Quarter/2nd Semester (47/95 days)
May 26-28, 2026	Professional Development Days

February 2026						
S	M	T	W	T	F	S
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22	23	24	25	26	27	28

March 2026						
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29	30	31				

April 2026						
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25	26	27	28	29	30	

May 2026						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2026						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Make-up Days

Early Dismissal will become full days

Informational

174 student days
1145.1 student hours
190 teacher contract days

Report Cards

1st Quarter - October 20
2nd Quarter - January 2
3rd Quarter - March 16
4th Quarter - May 27

School Closed

1:00 Early Release (PD for teachers)

Professional Development (no school for students)

Report Cards



Parent Teacher Conferences
First & Last Day of School

Cherokee Community School District

Aug 11-15, 2025	PD Flex Day Options
Aug. 15 & 18, 2025	New Teacher Days
August 19-22, 2025	Professional Development Days
Aug. 25, 2025	First Day of School for Students & K-1 Intakes
Sept. 1, 2025	Labor Day - No School
Sept. 2, 2025	ECLC Begins
Oct. 9, 2025	Fall Conferences 8am-8pm
Oct. 10, 2025	No School
Oct. 17, 2025	End of 1st Quarter (38 days)
Nov. 26-28, 2025	Thanksgiving Break
Dec. 19, 2025	End of 2nd Quarter/1st Semester (42/80 days)
Dec. 22, 2025	PD Day - No School
Dec. 22-Jan.2, 2026	Winter Break
Jan. 2, 2026	PD Day - No School
Jan. 19, 2025	Professional Development - No School
Feb. 13, 2026	Collaborative PD - No School
Feb16, 2026	Professional Development - No School
March 5, 2026	Spring Conferences 8am-8pm
March 6, 2026	No School
March 13, 2026	End of the 3rd Quarter (46 days)
Apr. 3 & 6, 2026	No School Good Friday & Easter
May 17, 2026	Commencement
May 22, 2026	End of 4th Quarter/2nd Semester (48/94 days)
May 26-28, 2026	Professional Development Days

Events

January 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Make-up Days

1. *Journal of the American Medical Association*, 1997; 277: 1039-1043.

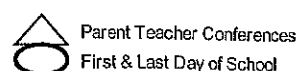
Informational

174 student days
1198.6 student hours
190 teacher contract days

Report Cards

1st Quarter - October 20
2nd Quarter - January 2
3rd Quarter - March 16
4th Quarter - May 27

<input type="checkbox"/>	Professional Development (no school for students)
<input type="checkbox"/>	Report Cards




25-26 Calendar Choice - School

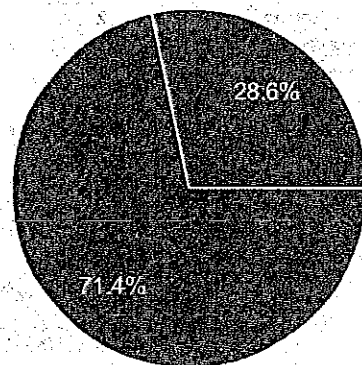
112 responses

[Publish analytics](#)

We would like your feedback on the calendar options that were sent out to you last week. Please take a look at the following options again and vote for one that you would prefer for the 25-26 school year.

 CopyCalendar Option A 1/2 DaysCalendar Option B Full Days

112 responses



- Calendar Option A 1:00 Dismissals on Fridays
- Calendar Option B Full Days on Fridays

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25-26 Calendar Choice - Parents

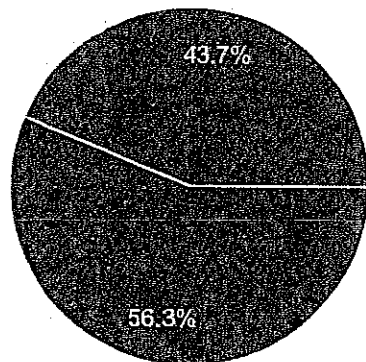
359 responses

[Publish analytics](#)

We would like your feedback on the calendar options that were sent out to you last week. Please take a look at the following options again and vote for one that you would prefer for the 25-26 school year.

 CopyCalendar Option A 1/2 DaysCalendar Option B Full Days

359 responses



- Calendar Option A 1:00 Dismissals on Fridays
- Calendar Option B Full Days on Fridays

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